

ALARACT 050/2021

DTG: R 071457Z JUN 21

UNCLAS/CUI

SUBJ/ALARACT 050/2021 – LATERAL APPOINTMENT TO CORPORAL AND ELIGIBILITY FOR BASIC LEADERS COURSE

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA, DCS, G-1

REFERENCES:

REF A. (U) AD 2021-17, LATERAL APPOINTMENT TO CORPORAL AND ELIGIBILITY FOR BASIC LEADERS COURSE

REF B. (U) AR 350-1, ARMY TRAINING AND LEADER DEVELOPMENT

REF C. (U) AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS

REF D. (U) AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT

REF E. (U) ALARACT 074/2020, SERGEANT/STAFF SERGEANT PROMOTION BOARD GUIDANCE, DTG R 050221Z SEP 20

1. (U) THIS MESSAGE APPLIES TO THE REGULAR ARMY (RA) AND THE UNITED STATES ARMY RESERVE (USAR).

2. (U) PURPOSE. TO SUPPORT AND SUSTAIN DEVELOPMENT OF JUNIOR LEADERS WITH POLICIES AND PROCESSES THAT BUILD STRONGER UNIT COHESION AT THE LOWEST LEVELS, THE SECRETARY OF THE ARMY SIGNED AD 2021-17 (SEE REF A.). THE ARMY HAS AND CONTINUES TO TAKE STEPS INTENDED TO FOSTER AN ENVIRONMENT OF DEVELOPING JUNIOR LEADERS WHO FOCUS ON THEIR PEOPLE IN PREPARATION FOR FUTURE FIGHTS. THIS INITIATIVE ASSISTS IN THE TRANSITION FROM “LED” TO “LEAD” AND REINFORCES FOR NEW NONCOMMISSION OFFICERS (NCOS) THE IMPORTANCE OF KNOWING EACH INDIVIDUAL SOLDIER ON THEIR TEAM AND ESTABLISHING A PERSONAL BOND.

3. (U) CORPORALS (CPLS) ARE CHARGED WITH THE CARE, TRAINING, EDUCATION, AND READINESS OF THEIR TEAM WHILE ALSO MAINTAINING AND ENFORCING ARMY STANDARDS. THIS DIRECTIVE ESTABLISHES THAT THE CPL RANK WILL BE WORN ONLY BY SOLDIERS WHO ARE RECOMMENDED FOR

PROMOTION TO SERGEANT (SGT) AND WHO HAVE GRADUATED FROM THE BASIC LEADERS COURSE (BLC). THE CPL RANK WILL VISUALLY SIGNAL THAT THE SOLDIERS WEARING IT HAVE TRANSITIONED FROM JUNIOR ENLISTED RANKS TO BEING A MEMBER OF A PROFESSIONAL NCO CORPS, THE BACKBONE OF OUR ARMY. THIS EFFORT REINFORCES "THIS IS MY SQUAD" THROUGHOUT OUR NCO CORPS AND FORMS A KEY COMPONENT TO A COMPREHENSIVE JUNIOR LEADER DEVELOPMENT PROGRAM.

4. (U) REF E. REINFORCES TEAM AND SQUAD LEADER UNDERSTANDING OF HOW OUR ARMY CARES FOR ITS SOLDIERS. UNIT PROMOTION BOARDS TO SGT AND STAFF SERGEANT (SSG) ARE REQUIRED TO INCLUDE SITUATIONAL QUESTIONS ON SEXUAL HARASSMENT, SUICIDE PREVENTION, MISUSE OF DRUGS AND ALCOHOL, PHYSICAL AND MENTAL FITNESS, FAILURE TO ATTEND A NONCOMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT STUDY, AND A SUBORDINATE'S DECISION TO REENLIST. THE PURPOSE OF THESE QUESTIONS IS NOT SO SOLDIERS APPEARING BEFORE THE BOARD QUOTE ARMY REGULATIONS PERTAINING TO THESE SUBJECTS, BUT TO PROVIDE THE BOARD AN ASSESSMENT OF HOW THAT INDIVIDUAL WOULD REACT WITH THEIR SOLDIERS WHEN LEADING THEM THROUGH THESE ISSUES AND QUESTIONS.

5. (U) POLICY.

5.A. (U) FISCAL YEAR 2021 CHANGES. EFFECTIVE 1 JULY 2021 FOR RA AND USAR ACTIVE GUARD RESERVE (AGR) AND 1 OCTOBER 2021 FOR USAR (LESS AGR):

5.A.1. (U) THE CPL RANK WILL ONLY BE WORN BY SOLDIERS WHO ARE BOTH RECOMMENDED FOR PROMOTION TO SGT AND WHO HAVE GRADUATED BLC, REGARDLESS OF THE GRADE OF POSITION TO WHICH THEY ARE ASSIGNED.

5.A.2. (U) SOLDIERS RECOMMENDED FOR PROMOTION TO SGT BUT HAVE NOT GRADUATED BLC WILL WEAR THE SPECIALIST (SPC) RANK UNTIL THEY GRADUATE BLC. ALL SPC(P) REMAIN ELIGIBLE FOR TEMPORARY PROMOTIONS (DEPLOYMENT/PREGNANCY/POSTPARTUM), WHEN APPLICABLE.

5.A.3. (U) POLICIES FOR MANDATORY LIST INTEGRATION (MLI) TO SGT FOR RA AND USAR AGR SOLDIERS AND COMMAND LIST INTEGRATION (CLI) TO SGT FOR USAR (LESS AGR SOLDIERS) ARE RESCINDED AND WILL NO LONGER BE APPLIED. THE TERMINATION OF MLI/CLI IS NOT RETROACTIVE AND ALL SOLDIERS PREVIOUSLY INTEGRATED WILL REMAIN SO AS A RESULT OF THIS POLICY CHANGE.

5.B. (U) FISCAL YEAR 2022 CHANGE. EFFECTIVE 1 JUNE 2022 FOR RA AND USAR AGR SOLDIERS AND 1 OCTOBER 2022 FOR USAR (LESS AGR) SOLDIERS,

ELIGIBILITY TO ATTEND THE BLC REQUIRES THAT A SPC FIRST BE RECOMMENDED FOR PROMOTION TO SGT.

6. (U) IN SUPPORT OF THESE POLICIES, NOT LATER THAN 30 JUNE 2021 FOR RA AND USAR AGR AND 30 SEPTEMBER 2021 FOR USAR (LESS AGR), PROMOTION AUTHORITIES WILL:

6.A. (U) LATERALLY APPPOINT ALL SOLDIERS WEARING THE CPL RANK TO SPC WHEN THEY ARE NOT BOTH RECOMMENDED FOR PROMOTION TO SGT AND GRADUATES OF BLC.

6.B. (U) LATERALLY APPPOINT ALL SOLDIERS WEARING THE SPC RANK TO CPL WHEN THEY ARE BOTH RECOMMENDED FOR PROMOTION TO SGT AND GRADUATES OF BLC.

6.C. (U) UPDATE THE ARMY TRAINING RESOURCES AND REQUIREMENTS SYSTEM (ATRRS) TO REFLECT ALL SPC(P) AS "ELIGIBLE" FOR BLC ATTENDANCE (REFER TO THE ATRRS SYSTEM OR PARAGRAPH 7 BELOW FOR INSTRUCTIONS).

6.D. (U) ESTABLISH INTERNAL PROCESSES TO ENSURE ALL SOLDIERS WHO, ON A MONTHLY BASIS, ARE RECOMMENDED FOR PROMOTION ARE IDENTIFIED IN ATRRS AS "ELIGIBLE" FOR BLC ATTENDANCE.

7. (U) INSTRUCTIONS FOR IDENTIFYING SPC(P) FOR BLC ATTENDANCE IN ATRRS:

7.A. (U) LOGON TO THE ATRRS PORTAL USING NORMAL LOGON ID, PASSWORD AND ACCESS CODE.

7.B. (U) NAVIGATE TO THE STUDENT PORTAL SECTION IN THE "JUMP TO ANOTHER PORTAL" DROPDOWN THEN SELECT "BASIC LEADER COURSE ELIGIBILITY – BLC" OR ENTER BLC IN THE "GO TO" FUNCTION.

7.C. (U) USER MUST THEN ENTER AT LEAST ONE (1) UNIT IDENTIFICATION CODE (UIC) OR UP TO FIVE (5) UICS IN THE PROVIDED TEXT BOXES IN THE "PORTAL PARAMETERS" SECTION.

7.D. (U) A LIST OF SOLDIERS MEETING THE NECESSARY CRITERIA (E4, NO CURRENT INPUT STATUS (I, J, Q) OR GRADUATION IN BLC, SSD1/DLC1 GRAD) WILL BE DISPLAYED.

7.E. (U) USER WILL MARK THE "SET ELIGIBILITY" RADIO BUTTON TO "YES" FOR ALL SPC(P). USERS CAN ALSO CHANGE AN EXISTING ELIGIBLE STATUS OF "YES" TO "NO", WHEN NEEDED (THAT IS, WHEN A SOLDIER IS REMOVED FROM THE SGT PROMOTION LIST).

7.F. (U) CLICK UPDATE.

7.G. (U) NOTE: WHILE CODING SPC(P) SOLDIERS ELIGIBLE FOR BLC ATTENDANCE BEGINS NOW, IT WILL NOT BE USED TO DISQUALIFY SOLDIERS FOR A BLC TRAINING SEAT UNTIL THE 1 JUNE 2022 (FOR RA AND USAR AGR) AND THE 1 OCTOBER 2022 (FOR USAR LESS AGR) EFFECTIVE DATES.

8. (U) ONCE FULLY IMPLEMENTED (AFTER JUNE 2022 AND OCTOBER 2022 RESPECTIVELY), ALL SOLDIERS ATTENDING BLC WILL BE SPC(P) AND, UPON GRADUATION OF THE COURSE, WILL BE LATERALLY APPOINTED TO THE RANK OF CPL – BECOMING THE NEWEST MEMBERS OF THE NCO CORPS.

9. (U) BOTH THE U.S. ARMY HUMAN RESOURCES COMMAND (AHRC) AND U.S. ARMY RESERVE COMMAND (USARC) WILL ISSUE LATERAL APPOINTMENT INSTRUCTIONS SEPARATELY.

10. (U) POINTS OF CONTACT:

10.A. (U) RA AND USAR (AGR): AHRC JUNIOR ENLISTED PROMOTIONS EMAIL RA USARMY.KNOX.HRC.MBX.TAGD-JR-ENLISTED-PROMOTIONS@MAIL.MIL OR USAR AGR USARMY.KNOX.HRC.MBX.TAGD-JR-AGR-ENLISTED-PROMOTIONS@MAIL.MIL

10.B. (U) U.S. ARMY RESERVE PROMOTIONS (TPU): ARMY RESERVE G-1 ENLISTED PERSONNEL MANAGEMENT BRANCH EMAIL USARMY.USARC.USARC-HQ.MBX.G1-ENL-PROMOTION@MAIL.MIL

11. (U) THIS ALARACT MESSAGE EXPIRES ON 2 JUNE 2022.